

Digital Humanities + Data Journalism Symposium Code of Conduct

[\(adapted from the DLF Code of Conduct\)](#)

The Digital Humanities + Data Journalism Symposium (DH+DJ) is committed to creating and supporting inclusive, diverse, and equitable communities of practice. We strive to be a welcoming organization and focal point for a digital culture that is anti-oppression, recognizes intersectionalities, and works compassionately across difference. Together, DH+DJ members advance research, learning, social justice, and the public good through the creative design and wise application of digital technologies. We know that the best problem-solving and critical thinking happens when people with a wide array of experiences and perspectives come together to work in comfort and safety as peers. We therefore expect participants in the DH+DJ community to help create thoughtful and respectful environments where that interaction can take place.

How to Be

DH+DJ is dedicated to providing collaborative and conference experiences that are free from all forms of harassment, and inclusive of all people. Small actions you can take will help us meet this goal. For instance, we suggest: listening as much as you speak and remembering that colleagues may have expertise you are unaware of; encouraging and yielding the floor to those whose viewpoints may be under-represented in a group; using welcoming language, for instance by honoring pronoun preferences and favoring gender-neutral collective nouns ("people," not "guys"); accepting critique graciously and offering it constructively; giving credit where it is due; seeking concrete ways to make physical spaces and online resources more universally accessible; and staying alert to the welfare of those around you.

Likewise, it is important to understand the range of behaviors that may constitute harassment. Harassment can include unwelcome or offensive verbal comments or nonverbal expressions related to: age; appearance or body size; employment or military status; ethnicity; gender identity or expression; individual lifestyles; marital status; national origin; physical or cognitive ability; political affiliation; sexual orientation; race; or religion. Harassment can also include use of sexual and/or discriminatory images in public spaces (including online); deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; bullying behavior; inappropriate physical contact; and unwelcome sexual attention.

Sexual, discriminatory, or potentially triggering language and imagery is generally inappropriate for any DH+DJ event venue, including talks. However, this policy is not intended to constrain responsible scholarly or professional discourse and debate. We welcome engagement with difficult topics, done with respect and care.

What to Do

That said, we will not tolerate harassment of DH+DJ community members in any form. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the DH+DJ staff or a designated community volunteer immediately. DH+DJ staff can be identified by their name badges. They will assist participants by contacting hotel/venue

security or local law enforcement, providing escorts, or otherwise helping those experiencing harassment to feel safe for the duration of the event.

Participants at the [DH+DJ Symposium](#) or any other DH+DJ-hosted discussion or event (held online or in person, including social events) who are asked to stop harassing or intimidating behaviors are expected to comply immediately. Those who violate our code of conduct may be warned, sanctioned, or expelled at the discretion of the organizers.

To report incidents of any sort following our events or in the absence of a staff member or volunteer, please contact dhdj.info@miami.edu. All reports and inquiries will be handled in confidence. During the DH+DJ Forum and allied conferences, in addition to reporting incidents in person, please consult any additional resources and links provided by local organizers and hosts.

We value your presence and constructive participation in our shared community, and thank you for your attention to the comfort and safety of fellow DH+DJ collaborators and attendees.